

Costing & Compliance – DR communication changes

- We are shifting duties in Costing & Compliance
- Please utilize Effort Help email and phone for both DR, Effort, and Fringe related questions
- Confirmation emails for DRs that were successfully processed are no longer being sent out
- Refer to **last quarter's SPA/SPAC slides** for cookies to access DRs in HRMS

Costing & Compliance – Effort System

Late Notifications

- We are REDUCING messages from my office through Effort Help about incomplete Effort forms
- I will include the DC & SubDC on my email to the Division Chairs -- they will rely on you to run the Comprehensive Status Reports
- My email to the Division Chairs will continue to include a table illustrating how many forms are outstanding by effort period

Can I transfer wages that are over a year old?

- If you're trying to Debit a sponsored PID
 - The short answer is **NO! It's against policy!!**
 - But what if the sponsor back-dated the award start date? Don't we have to move wages then??
 - The short answer is **NO! It's against policy!!**
 - Instead --- Request a Pre-award Spending Account (aka Temporary Accounts)
 - Plain & simple, if your department is going to let someone work on a project prior to receiving the award – request the Pre-Award Spending (Temporary) Account!

Policy/Procedure/Instructions

Policy/Procedure & Instructions for Completing the Pre-Award Spending Account Form can be found on the SPA website:

<http://umaryland.edu/spa/award-management/preaward-spending/>

Fringe Rate Update

- **Great Big CAVEAT:**
 - While the rates on the next slide were proposed (submitted to the government)
 - The rates have **NOT BEEN NEGOTIATED YET**
 - But you are the first to see them (these have not been published anywhere as yet)
 - These rates can be used for planning purposes
 - We will be working with SPA to include the proposed rates and their new structure in COEUS



Fringe Benefit Rates-**PROPOSED NOT YET NEGOTIATED!!**

	Apply to Accounts	FY16	Fringe Account
Faculty	1011 – Faculty 9/10 mo. 1012 – Faculty 12 mo.	23.4%	2790 – Fringe rate Faculty
Staff	1013 – Exempt staff 1014 – Non-exempt staff	35.1%	2791 – Fringe rate Staff
Legislated Benefit	2073 – Non-exempt staff (C1) 2071 – Faculty 2080 – Summer salaries 2110 – Overtime 2120 – Shift differential 2130 – On call pay 2074 – College Work study (summer) 2075 – Students (other than CWS) (summer)	8.4%	2793 – Fringe rate Contractual
Limited Benefit	1021 – Post Docs/Fellows 2072 – Exempt staff (C1) 2090 – Contractual employee (C2)	25.8%	2792 – Fringe rate Post Doc
Students	1020 – Graduate Assistants 2074 – College Work study 2075 – Students (other than CWS)	0%	N/A
Other	2196 – Accrued Leave Payout	0%	N/A